

Joel Dullroy

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LE-MENTZEL & THE CROWD

**HARTZ IV
MOEBEL.COM**

THIS CHAIR
CAN
CHANGE
YOUR
LIFE
😊



**BUILD MORE
BUY LESS!**

KONSTRUIEREN STATT KONSUMIEREN!

HATJE
CANTZ

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Freelancers' concerns:

- Finding clients
- On time payments
- Administration

- Health care
- Retirement
- Housing

*Freelancers are good for
business. Business should be
good to freelancers.*

Freelancers' social security

Recurring problems:

- Minimum contributions:
barriers to access
- Averaged earnings:
disconnected from reality
- Upfront payments:
unnecessary burden

United Kingdom

Health: Universal NHS

Retirement: Universal pension

Unemployment: Universal jobseekers

Taxation: Progressive

- National Insurance (NI) - 9%
- Income tax - 20 - 40%
- Company tax - 20%

Spain

- Social Security contributions:
- €53 - €277 minimum
- Not progressive
- Upfront payments
- Income estimated in advance

France

Auto-entrepreneur:

- Earn under €32K
- Tax 23-25% (progressive)
- Health, retirement
- No minimums or averages
- No upfront payments

Germany:

Health: Mandatory, 15.5%, minimum payments €200-€500

Retirement: Voluntary, 18.7%, minimum payments €84 - €130

Unemployment: Universal - Hartz IV

Taxation: Progressive, 14 – 45%

Germany:

Künstlersozialkasse (KSK)

- Health, retirement & care insurance
- Artist pays 18% of income
- Contractor pays 5.2% levy
- Government supported
- Very restricted entry
- Upfront & averaged payments
- Minimum payments - €70

Freelancers' Social Security Policy

- Health, retirement, unemployment
- No minimum payments
- Fair progressive taxation
- Levy on companies using freelancers

Other solutions:

- Mutual funds – sickness, services
- Freelancers' organizations
- European Freelancers' Cooperative?

JOIN THE EU FREELANCERS' MOVEMENT!

SIGN THE FREELANCER MANIFESTO

Enter your E-Mail address

Choose your Country

Keep me informed about future actions & campaigns for the European freelancers' movement!

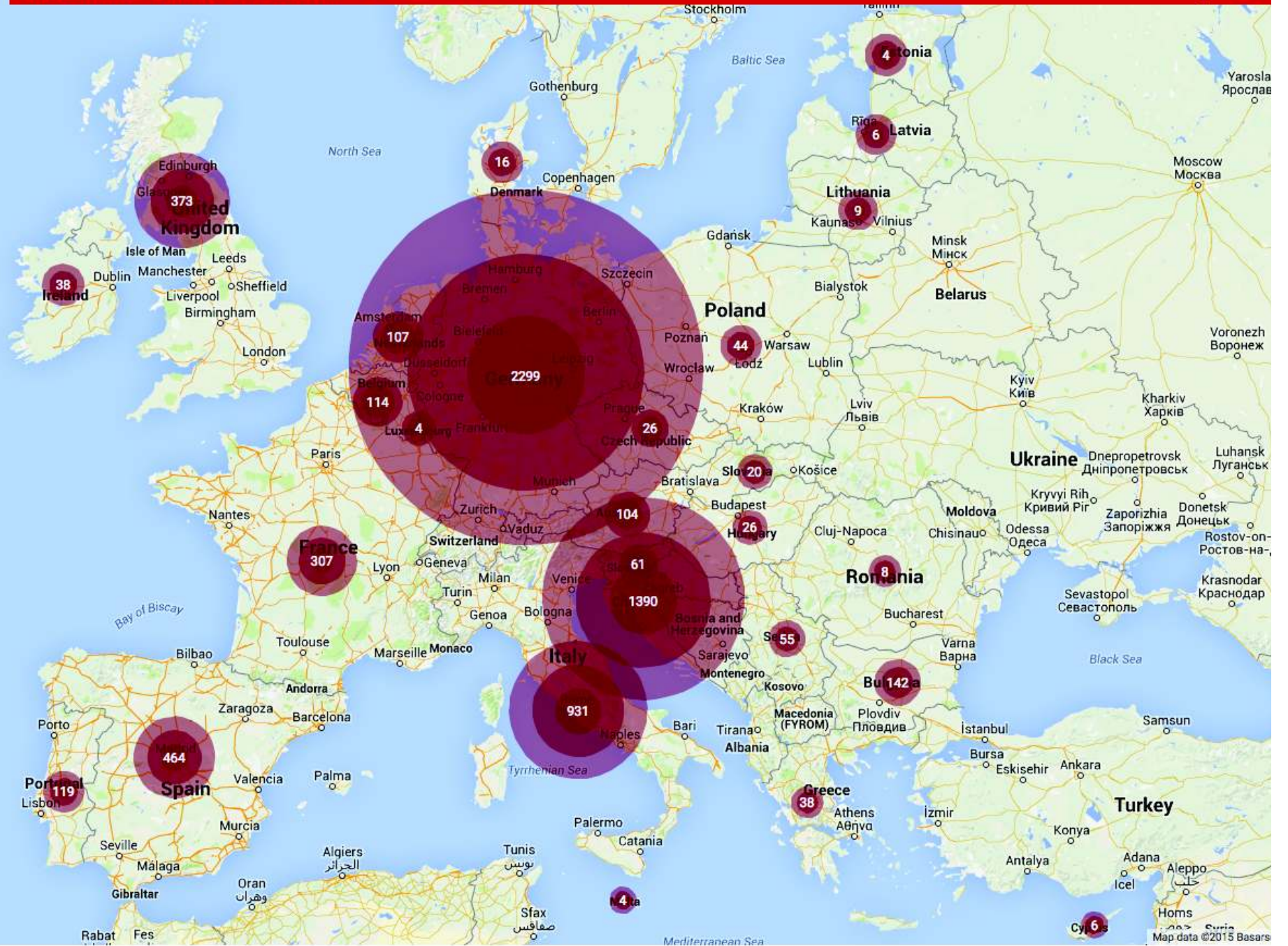
SIGN THE MANIFESTO

**RECOGNISE FREELANCERS!
GIVE US ACCESS!
COUNT US!
GIVE US A VOICE!
TREAT US FAIRLY!**

[More about the manifesto.](#)

7102

We need 10.000 signatures to reach
our goal.



PARTICIPATING ORGANIZATIONS



European Forum of Independent Professionals

Europe – www.efip.org



IPSE – Association of Independent Professionals and the Self Employed

United Kingdom – www.ipse.co.uk



Verband der Gründer und Selbständigen

Germany – www.vgsd.de



Associazione Consulenti Terziario Avanzato

Italy – www.actainrete.it



Associazione Nazionale Italiana Traduttori e Interpreti

Italy – www.aniti.it



Association professionnelle des metiers de la traduction

France – www.aprotrad.org



Fédération des auto-entrepreneurs

France – www.federation-auto-entrepreneur.fr



FEDIPRO

Belgium – www.ipros.be



Freelance en Europe

France – www.cybergazette.fr



Platform Zelfstandige Ondernemers

Netherlands – www.pzo.nl



VCO Global

www.vco-global.com



Syndicat des Consultants Formateurs Indépendants

France – www.sycfi.org

EFIP Event:

“Contribution of New Forms of Work
to a Dynamic EU Labour Market”

14.00, Feb 25, 2015

Wales House, Brussels

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