

Culture Action Europe in collaboration with SMart

Seminar on access to social protection for citizens with irregular work-income

Bruxelles, 2015, February 23

**You can enter only with the key:
*Sliding doors and other access barriers
to social protection***

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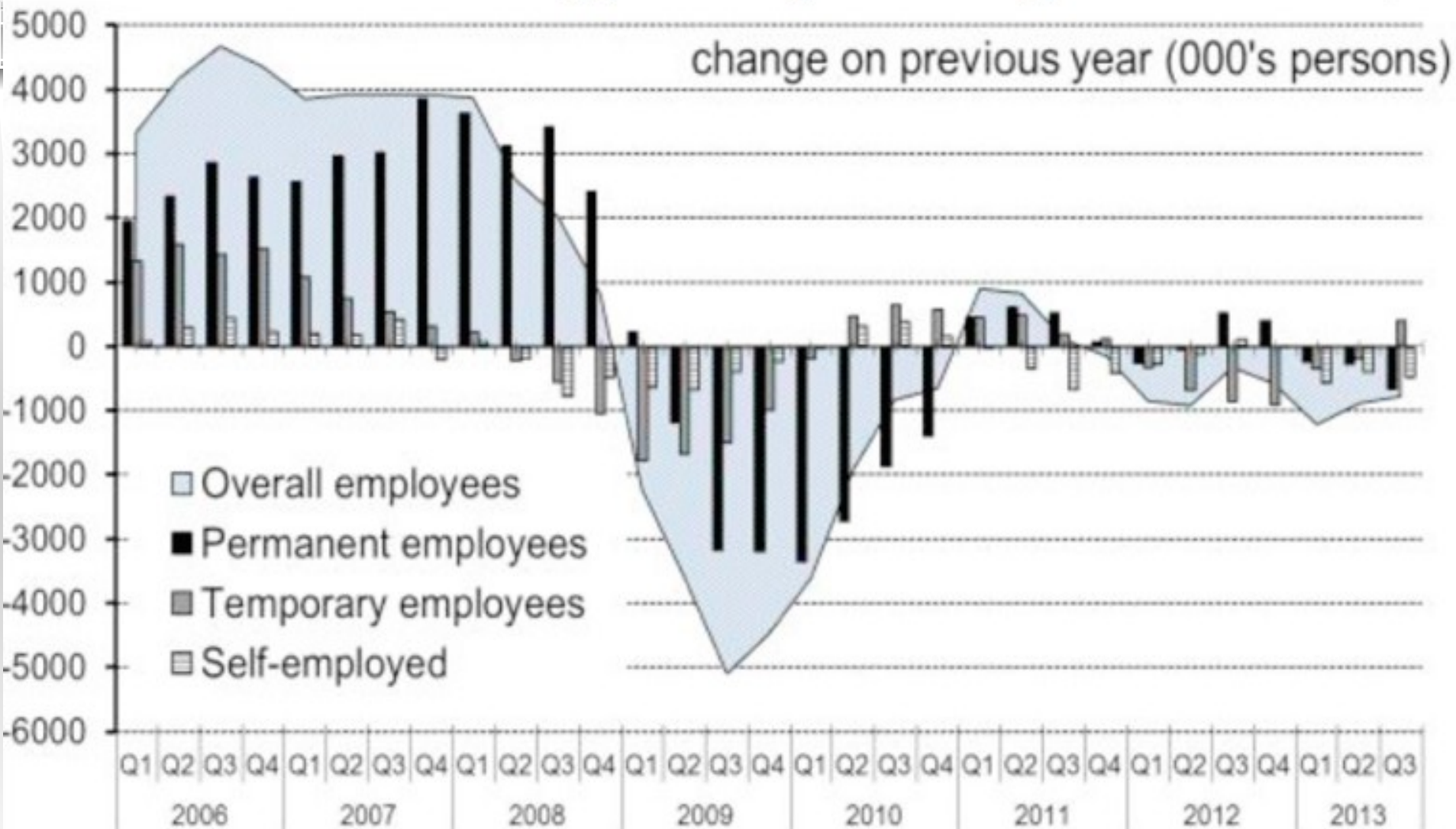
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Auto-representation / Auto-organisation

- The discussions concerning the transformations of work are frequently permeated by a **sense of loss and nostalgia for the past stability** as opposed to the current precarity and uncertainty, biased as they are by an idealisation which is sometimes acritical towards the past.
- Nowadays working experiences cannot be placed within the Fordism/Post-Fordism dichotomy, whose terms can be found mainly in the academic debate. They are more deeply rooted in the **experiences of vulnerability of the subjects' working and life conditions**.
- Lack of collective imaginaries and narratives on labour – **process of 'auto-representation'** - and need to elaborate new practices of representation – **process of 'auto-organisation'**.

Employees in permanent and temporary work in the EU-28, self-employment and total employment (15-64 years), 2006-13, year-on-year change



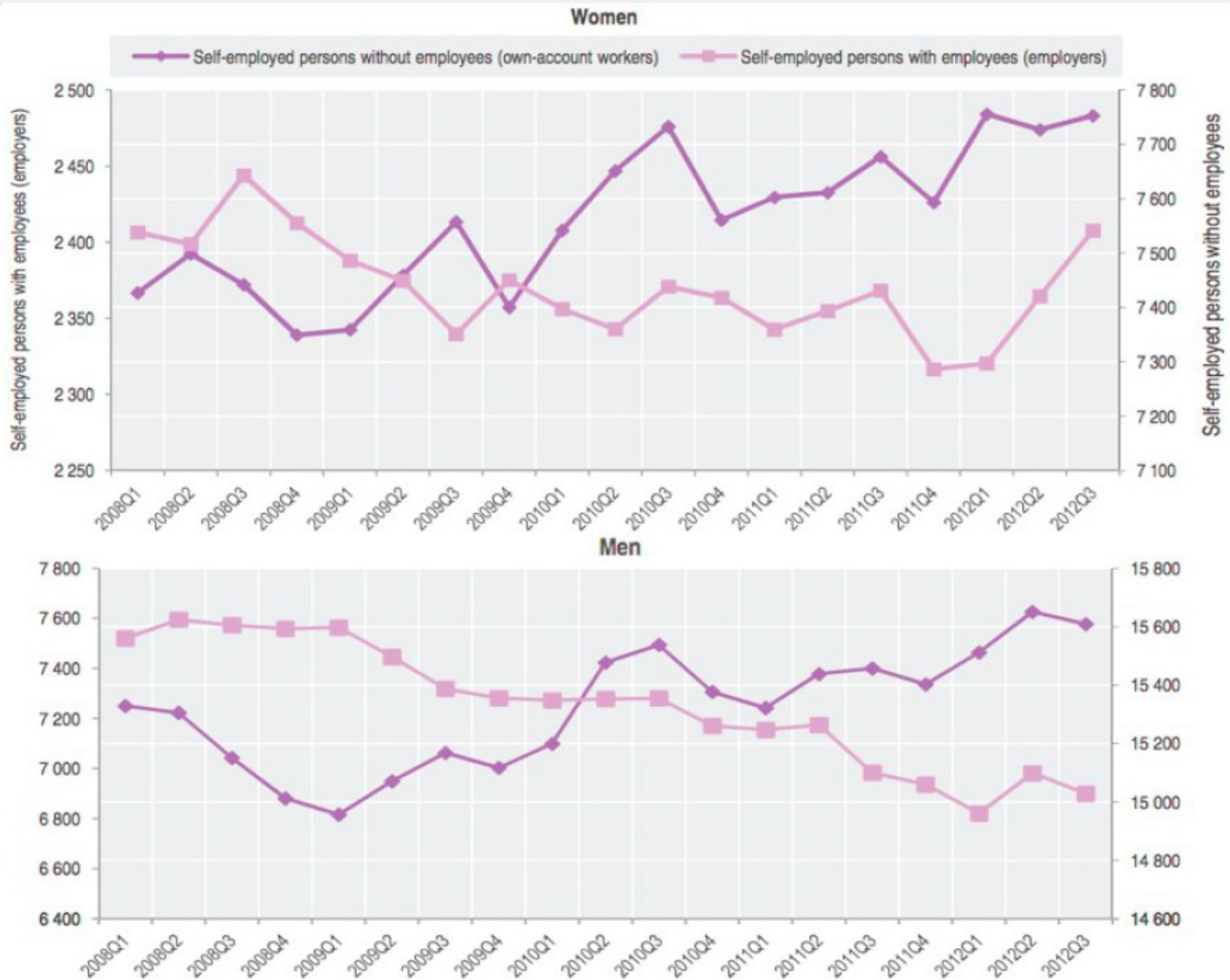
Source: EU Employment and Social Situation, 2014, p. 15

Workers who are “not employees” in the European Union (15-64 years), 2000-2011 percentage change

Country	Self-employed with employees ¹⁾	Own-account workers ²⁾	Family workers	Total
EU-27	-9.6	14.3	-43.3	-1.6
Belgium	-0.4	4.1	-44.4	-3.4
Czech Republic	-11.8	40.4	-7.0	24.0
Denmark	-17.0	23.5	-77.9	-5.7
Germany	1.3	33.6	-33.1	14.1
Greece	-3.6	-2.8	-44.8	-12.7
Ireland	-11.9	1.7	-54.5	-6.5
Italy	-44.7	59.0	-56.2	-4.2
Latvia	-7.9	10.4	-72.3	-17.8
United Kingdom	-19.1	34.8	-21.0	18.9

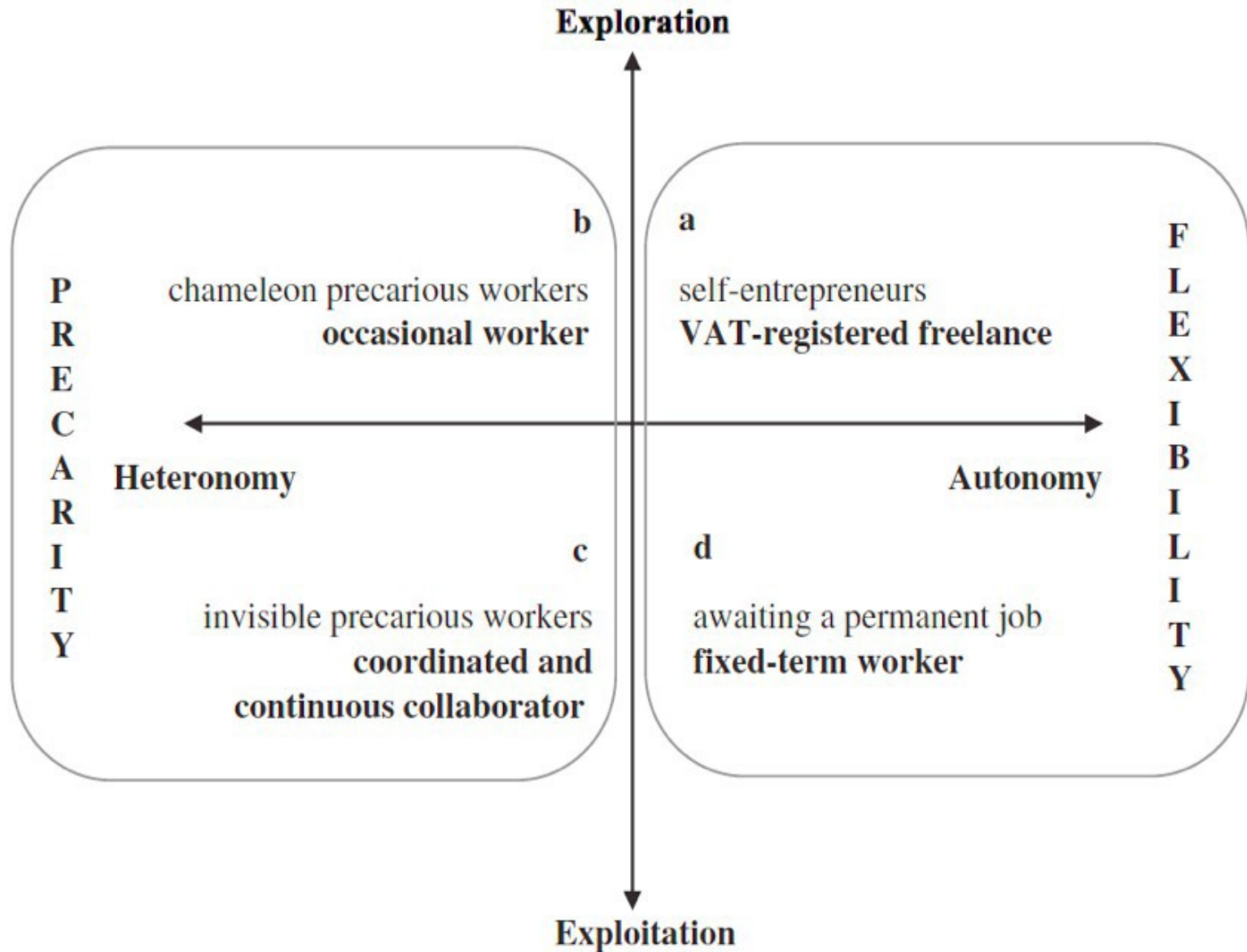
Source: Social protection rights of economically dependent self-employed workers, p. 23.

Trends in employers and own-account workers, EU27 2008-12, Eurostat 2013

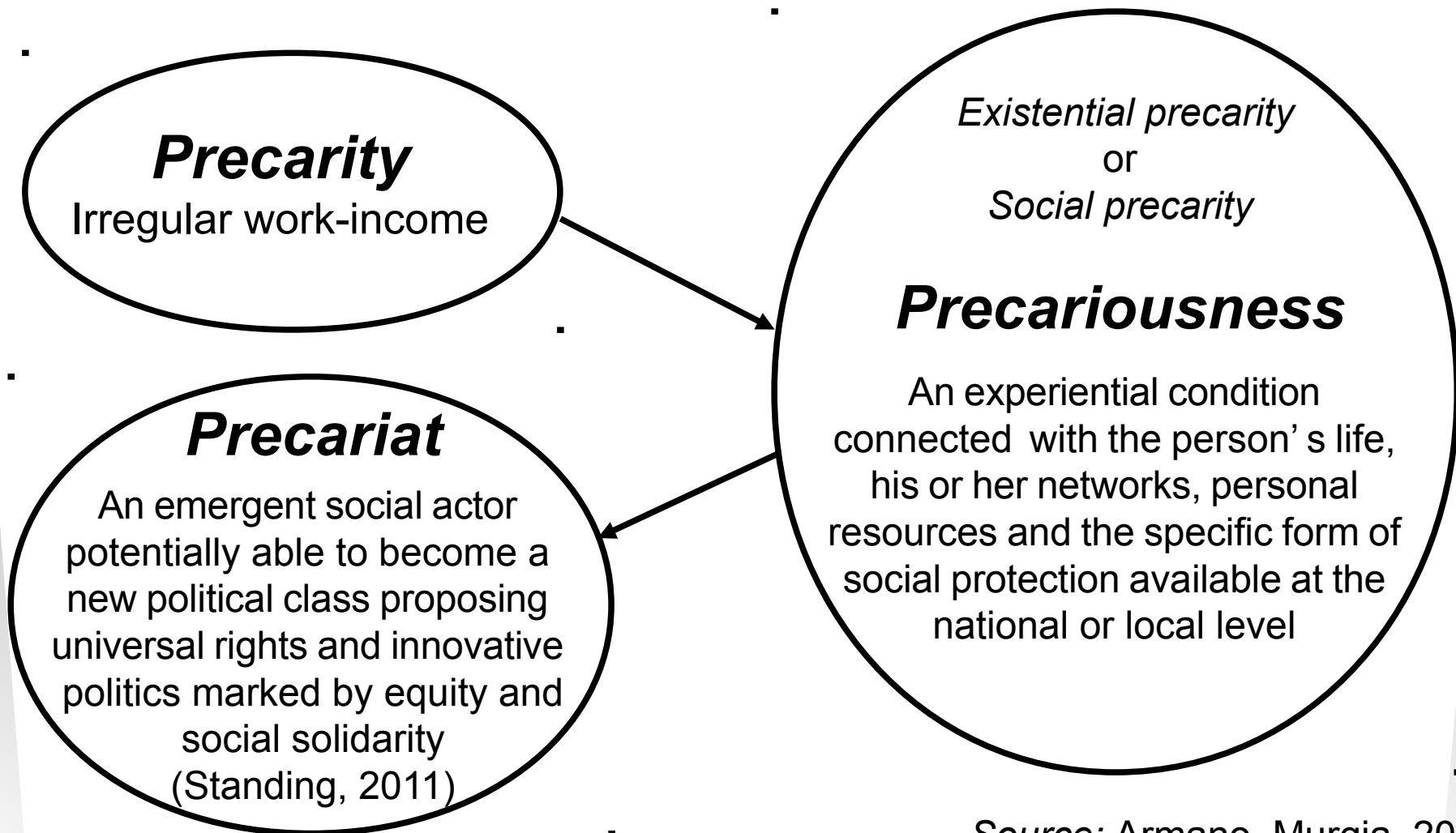


Source: Gender differences in self-employment rates, OECD.

Is that a choice or a necessity?



Resignify and circumscribe the concepts: *Precarity – Precariousness - Precariat*



Source: Armano, Murgia, 2014.

Discussion: What next?

- Researchers should work on **new interpretative categories**, taking into account the subjective experiences and **avoiding dichotomies** (typical vs. atypical, full-time vs. part-time, independent vs. dependent, etc.).
- Dialogue between associations and scholars who focus on social protection, with the aim to **elaborate policies based on a new welfare, capable of including, rather than excluding**, segments of the population as wide as possible.
- **Same rights for dependent and independent workers.** Autonomy and freedom in practice through a **universal basic income** to promote a European solidarity.

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THANKS!!!

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